

May 11, 2018

DOWA HOLDINGS CO., LTD.

Personnel transfer of executive

DOWA HOLDINGS CO., LTD. (14-1 Sotokanda, 4-chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen, President: Masao Yamada) announces that at the meeting of the board of directors and the meeting of the audit & supervisory board held today, the personnel transfer of executive was resolved as follows.

1. Personnel transfer of executive as of June 26, 2018

(1) Transfer of director

Name	New position	Current position
Jun Kawaguchi	Director	Officer (full time) (in charge of strategic planning and public relations, general affairs and legal)

*The transfer of the director is to be formally decided with a resolution at the annual general meeting of shareholders and the meeting of the board of directors scheduled on June 26, 2018.

The list of executives as of June 26, 2018, including the transfer described above, is shown in the exhibit.

(Exhibit) Executives as of June 26, 2018

Title	Name	Commissioned as
Chairman and representative director	Masao Yamada	
President and representative director	Akira Sekiguchi	
Director	Yutaka Mitsune	
Director	Katsuji Matsushita	
Director	Susumu Kagaya	
Director	Jun Kawaguchi	
Outside director	Eiji Hosoda	
Outside director	Yoshiko Koizumi	
Corporate auditor (full-time)	Katsuya Yukitake	
Corporate auditor (full-time)	Hidefumi Kobayashi	
Corporate auditor (part-time)	Jin Takeda	
Corporate auditor (part-time)	Kazuo Nakasone	
Officer (part-time)	Minoru Tobita	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Officer (part-time)	Toshiaki Suyama	President and representative director, DOWA METALS & MINING CO., LTD.
Officer (part-time)	Koji Suzuki	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Officer (part-time)	Akira Sugawara	President and representative director, DOWA METALTECH CO., LTD.
Officer (part-time)	Ryuji Tsuji	President and representative director, DOWA THEROMOTECH CO., LTD.
Officer (part-time)	Kiyoshi Yamada	President and representative director, DOWA TECHNOLOGY CO., LTD.
Officer (part-time)	Eiichi Wakabayashi	President and representative director, DOWA MANAGEMENT SERVICES CO., LTD.